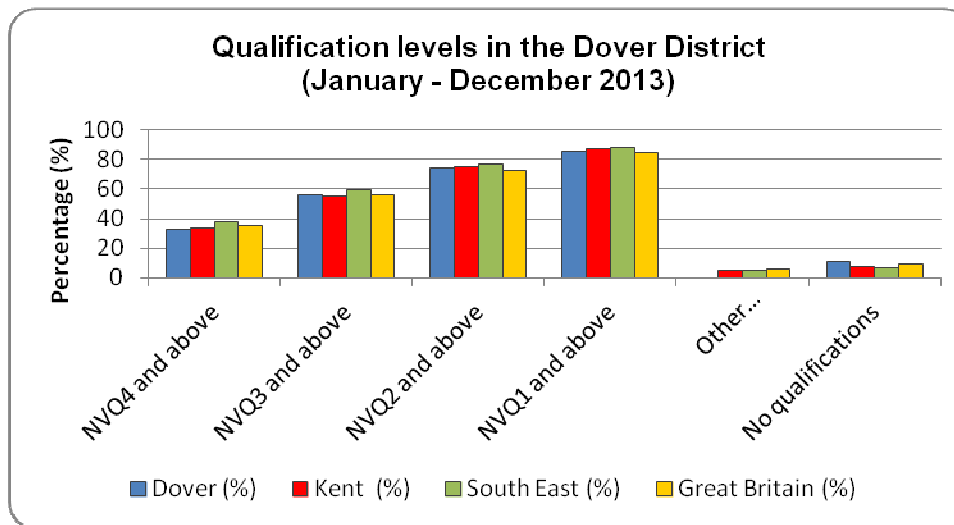


## H. Education and Skills

### QUALIFICATION LEVELS



- Skills levels and educational attainment in the resident population are low compared to county, region and national averages.
- Dover residents qualified to NVQ4+ above have risen from 18.4% (12,000) in 2012 to 32.4% (20,800) in 2013.
- Dover residents with no qualifications have also increased from 10.5% (6,800) in 2012 to 10.8% (6,900) in 2013.

Source: ONS annual population survey

- This is above the average figures for Kent (7.3%), South East (6.5%) and England (9.3%).
- It should be noted that sample sizes at district level are fairly small, and district-level time series for workforce qualifications can be volatile.

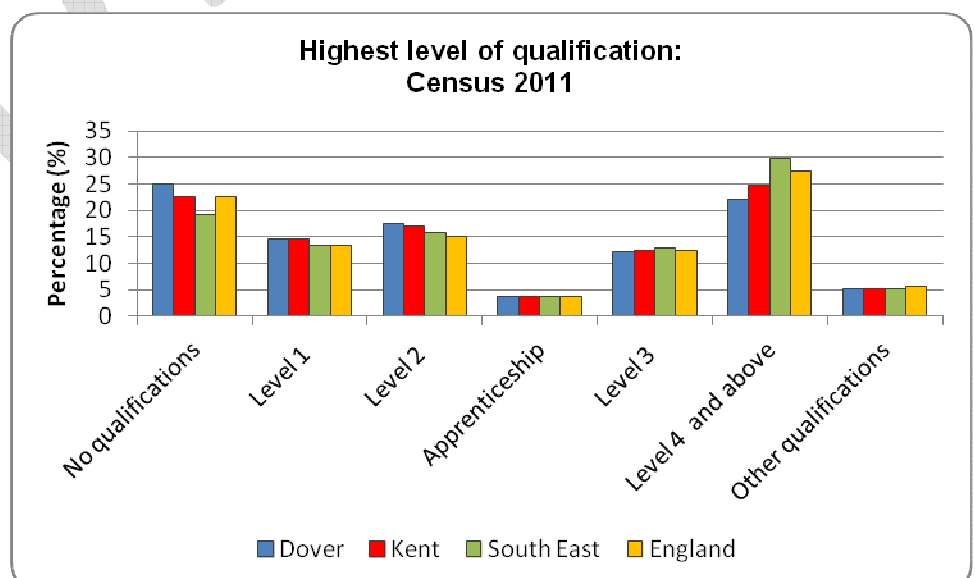
### Qualifications (Jan 2013-Dec 2013)

Aged 16-64	Dover (numbers)	Dover (%)	Kent (%)	South East (%)	Great Britain (%)
NVQ4 and above	20,800	32.4	33.6	38.3	35.2
NVQ3 and above	36,000	56.0	55.4	59.3	55.8
NVQ2 and above	47,500	73.9	74.6	76.5	72.5
NVQ1 and above	55,000	85.7	87.4	88.4	84.4
Other qualifications	#	#	5.3	5.2	6.3
No qualifications	6,900	10.8	7.3	6.5	9.3

Source: ONS annual population survey; Numbers and % are for those of aged 16-64; % is a proportion of resident population of area aged 16-64. # Sample size too small for reliable estimate

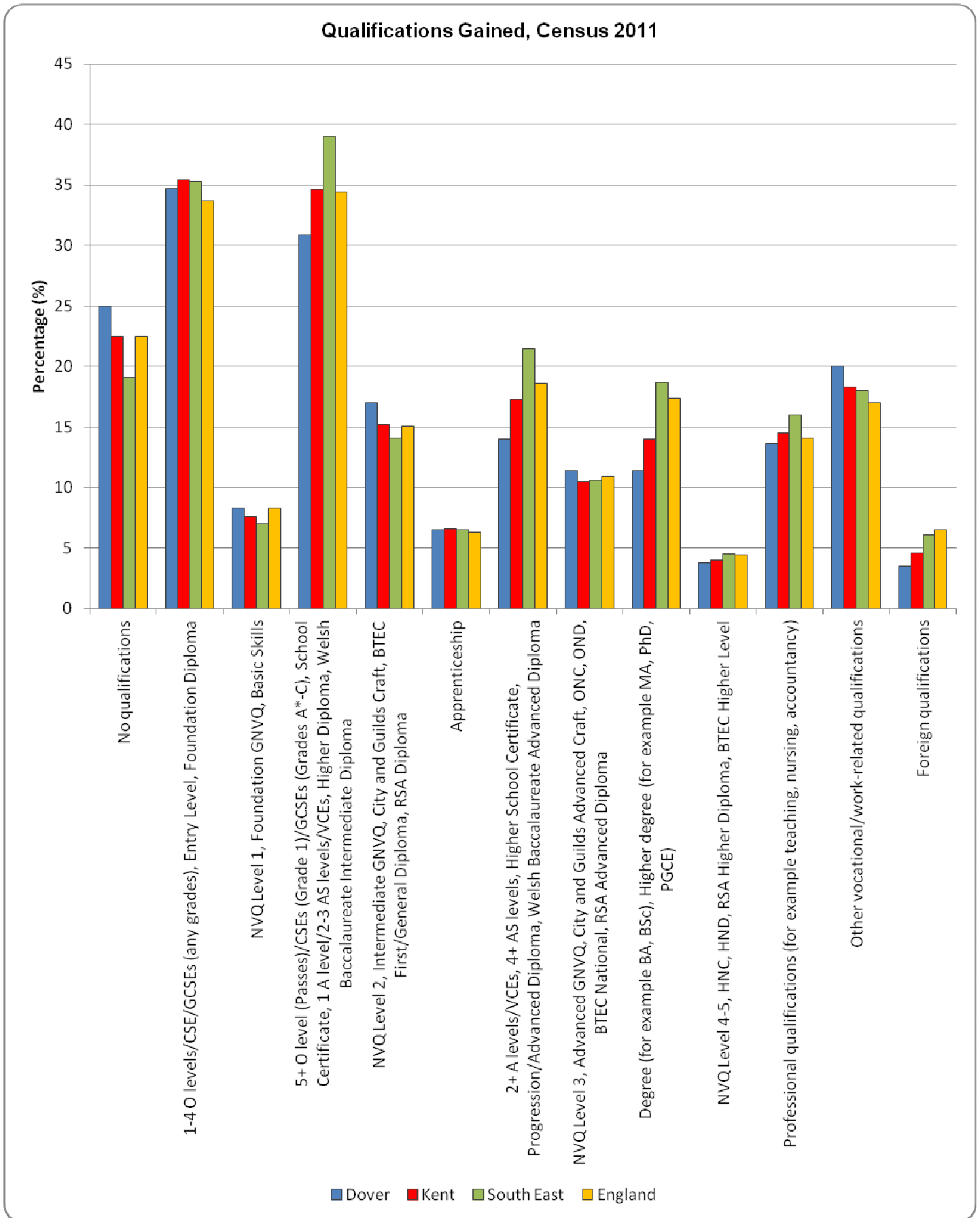
### Census 2011

- The Census also collated information on qualifications gained by residents aged 16 and over in the Dover district. It is a count of all people and households and thus the information collated is very comprehensive.
- The ONS Annual Population Survey (APS) referred to above uses a sampling method of the population aged 16-64 years old. Therefore it is not possible to make comparisons from the



Source: ONS 2011 census QS501EW;

results from these two different data sources.



Source: ONS 2011 census QS502EW; This table provides information that classifies usual residents aged 16 and over by qualifications gained, for England and Wales, as at census day.

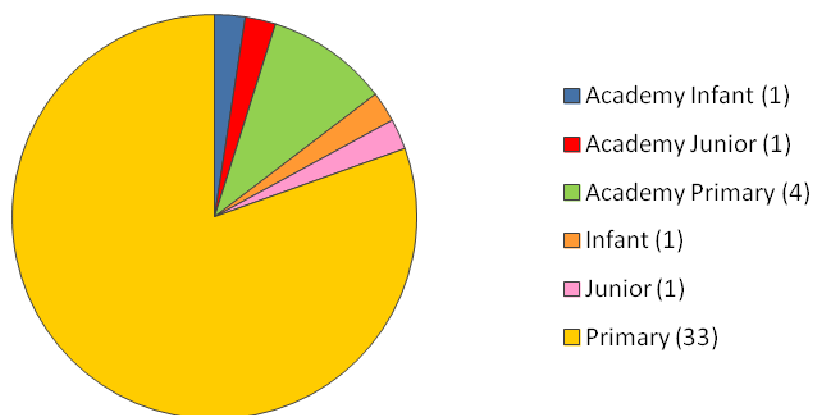
## EDUCATION PROVISION IN THE DOVER DISTRICT

0-4 Year Provision (January 2014)		
Number of Nursery School / Units	Number of Early Years Settings	Children's Centres
3	75	8

State Funded Schools (February 2014)	
Total Primary	41
Total Secondary	09
Total Secondary & Primary	52
Total incl. Community Special Schools	54
Source: KCC - KELSI, Management Information	

- There are 52 Secondary and Primary Schools in the Dover district, 12 of which are academies (6 Primary and 6 Secondary).
- There are also two special schools (1 x Behaviour & Learning SEN need and 1 x behavioural, Emotional & Social SEN need).

Primary schools in Dover district by school type - February 2014



### Primary Schools

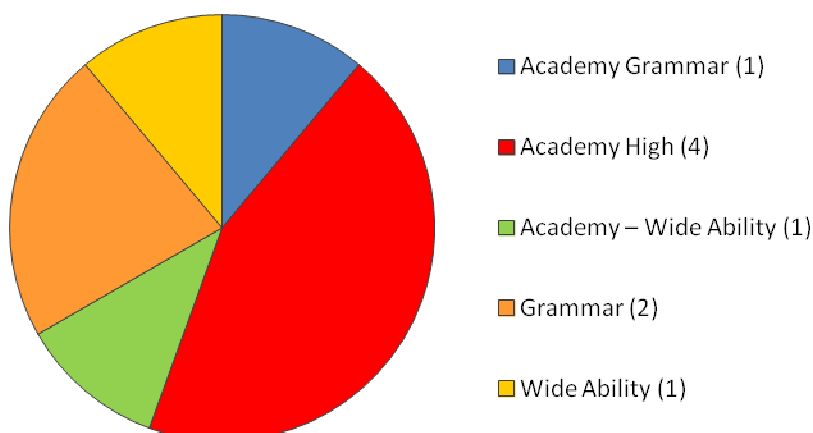
- There are 41 Primary Schools in the district, 6 of which are academies, with 8,164 pupils enrolled.
- 160 children attend the 2 Special Schools in the district.
- Primary Capacity is 8,922.

Source: KCC - KELSI, Management Information

### Secondary Schools

- There are 9 Secondary Schools in the district, 6 of which are academies, with 7,831 pupils enrolled.
- Secondary Capacity is 8,856.

Secondary schools in Dover district by school type - February 2014

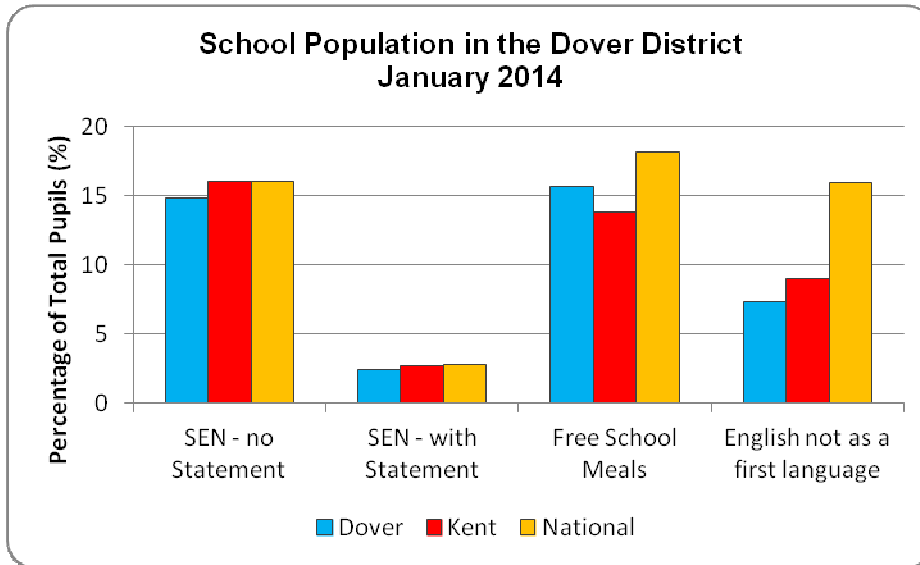


Source: KCC - KELSI, Management Information

## SCHOOL POPULATION

### General

- At the time of the January School Census 2014, there were 16,155 pupils in school (nursery years through to Year 14) in the Dover district.
- Of these, 7.3% had English as an additional language, which is lower than the average for Kent (9.0%) and nationally (15.9%). This has risen from 6.4% in 2010.
- A higher percentage of pupils are receiving free school meals with 15.7% in the district compared to 13.8% across Kent and 18.2% nationally. This is a fall from 17.8% in 2013.

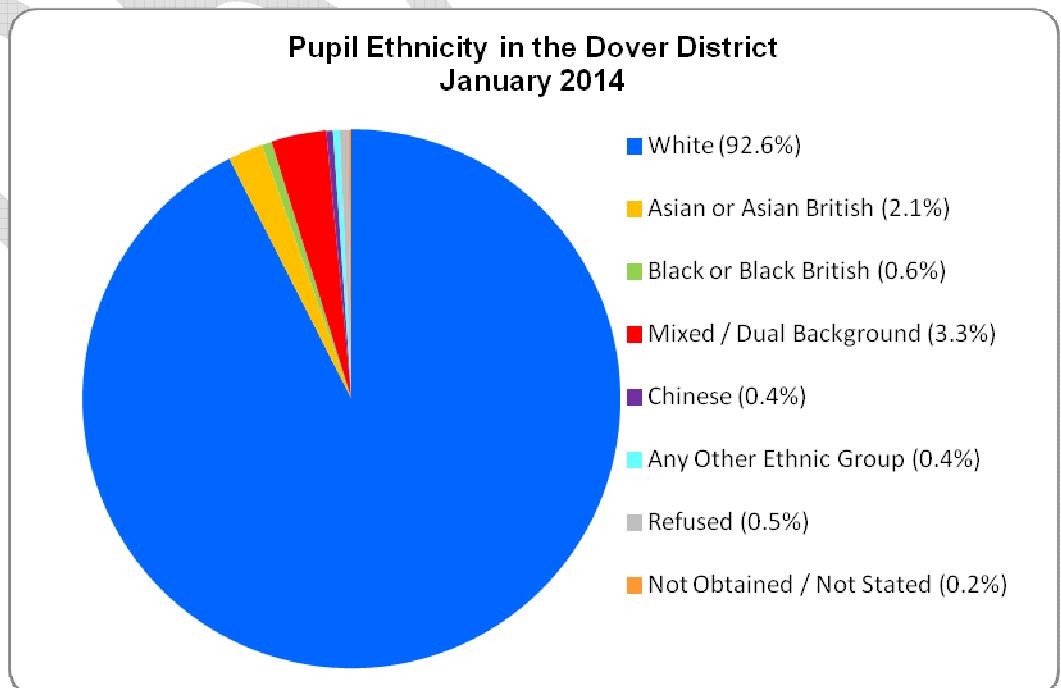


Source: KCC - KELSI, Management Information

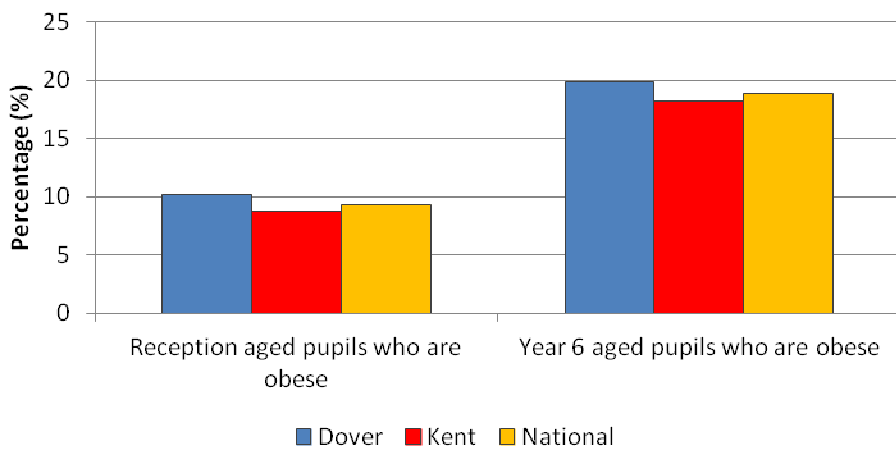
- 14.8% of pupils had Special Educational Needs (SEN) with no statement; 2.4% had SEN with statement. This is lower than the average for Kent and nationally. The percentage of pupils with a SEN has fallen from 24.2% in 2010 to 17.3% in 2014. In 2010, 21.7% of pupils had Special Educational Needs (SEN) with no statement and 2.5% with statement.
- 1% of pupils in the district are Service Children, which is higher than the county average (0.4%). National figures area not available.

### Pupil Ethnicity

- The majority of pupils (92.6%) in the Dover district are White (including White British, Irish, Gypsy Roma, Traveller of Irish Heritage). This is higher than the average for Kent (88.3%).
- 11.8% of pupils are classed as from a Minority Ethnic Group.



### Reception and Year 6 Aged Children who are Obese in the Dover district, 2012/13



Source:

KCC - KELSI, Management Information

### Obesity

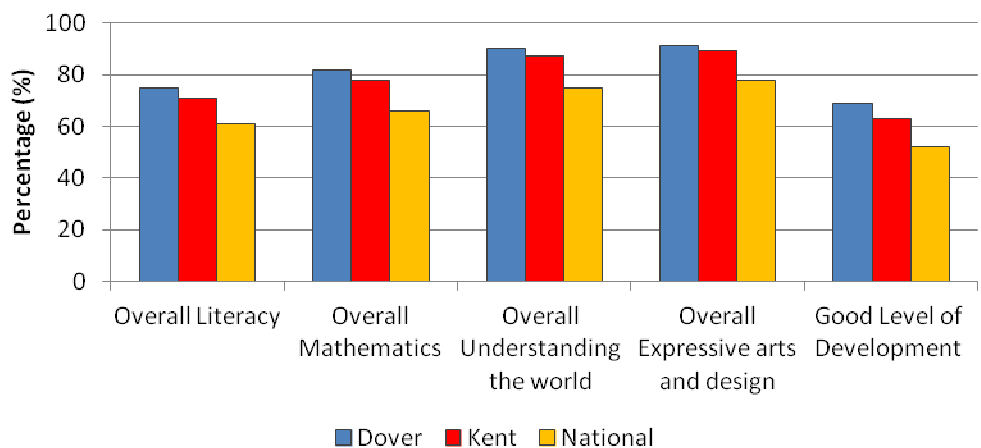
- The percentages of Reception and Year 6 aged pupils classed as obese in the Dover district (10.2% and 19.8% respectively) are above the average for Kent and nationally.
- In Kent, only Gravesham (11.0%) has a higher percentage of Reception aged children classed as obese. Dover is third highest for Year 6 aged children behind Dartford (22.8%) and Gravesham (20.7%).

## 4. EARLY YEARS PERFORMANCE

### Early Years Foundation Stage profile 2013

- The % of pupils at expected or exceeding expected level in the Dover district are above the Kent and national figures in all overall areas.
- Good Level of Development refers to pupils achieving at least the Expected level in the prime Areas of learning plus Literacy and Mathematics Early Learning Goals.

### Early Years Foundation Stage Profile Attainment - % Pupils at Expected Level or Exceeding Expected Level

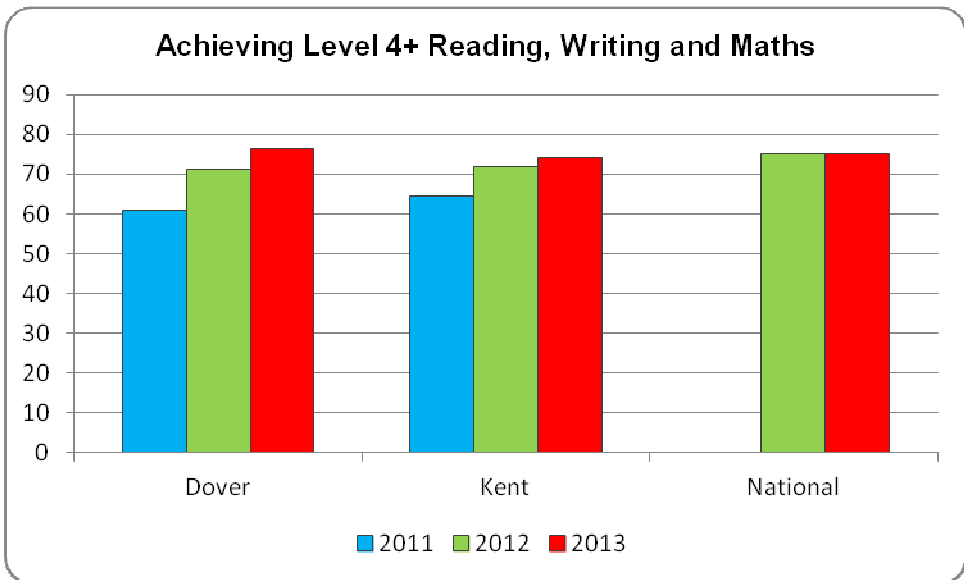


Source: KCC - KELSI, Management Information

## PRIMARY SCHOOL PERFORMANCE

### Year 6: Level 4 and above

- The way pupils were assessed, and the way the test results are presented, has changed this year. The headline measure for primary schools is the percentage of pupils getting Level 4 or above in all of reading, writing and maths.
- The government considers a school to be 'underperforming' if fewer than 60% of pupils get a Level 4 in maths, reading and writing, and pupils are not making the expected progress in these three subjects between the end of infants (age seven) and age 10 or 11.



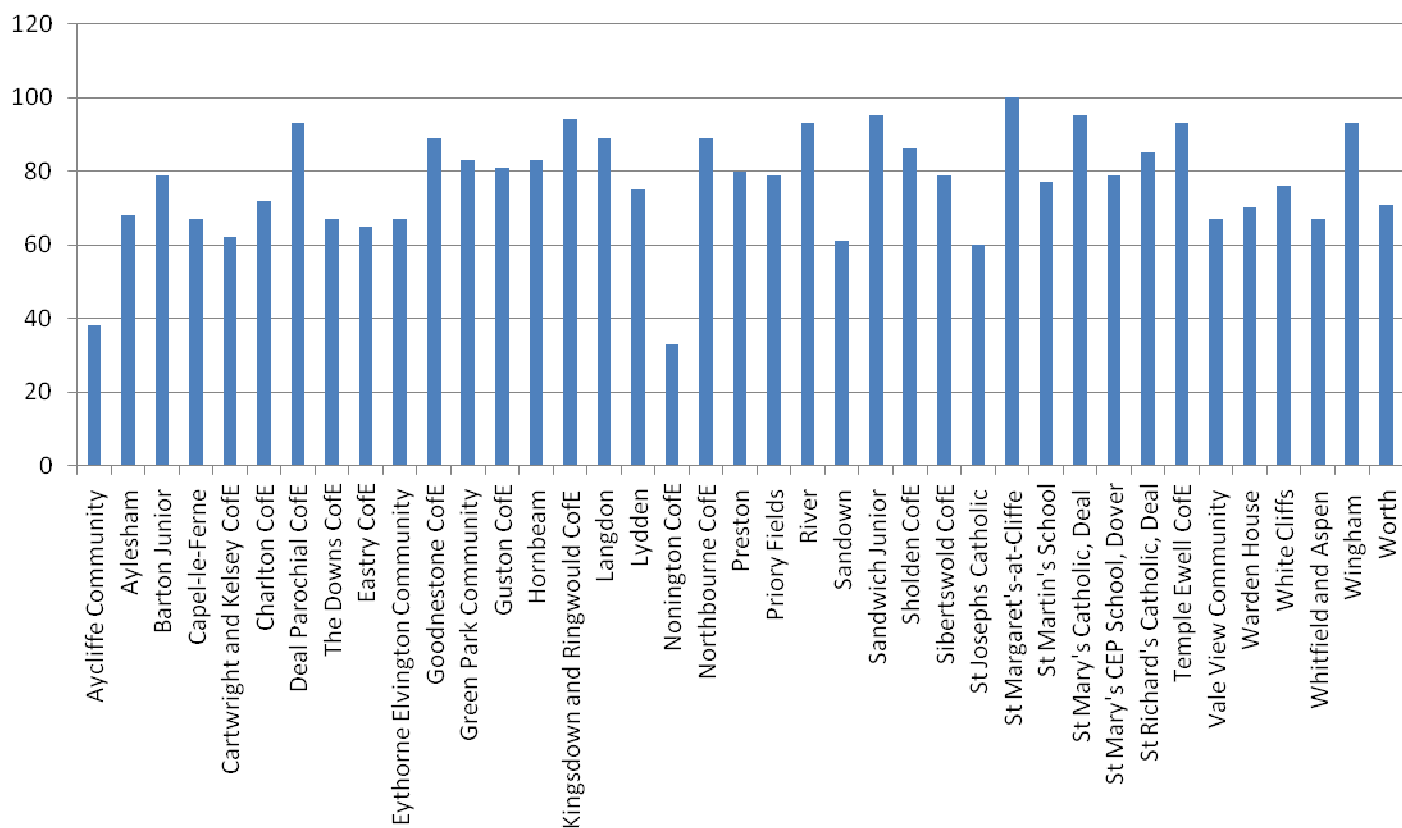
**Level 4 and above**

- Level 4+ Reading, Writing and Maths results in the Dover district have improved from 61% in 2011 to 76.4% in 2013.
- Nationally, 75% of pupils achieved Level 4 or above in reading, writing and maths. 24 schools in the Dover district were at or above the national average, with 8 achieving over 90%.

Source: KCC - KELSI, Management Information

- However, 2 schools achieved under 50% - Nonington Church of England Primary School (33%) and Aycliffe Community Primary School (38%). St Josephs Catholic Primary School was the next lowest with 60%.

Percentage of Year 6 pupils achieving Level 4 and above in Reading, Writing and Maths 2012-13



- In 2013, the primary schools with the highest average point scores in the Dover district are: Deal Parochial Church of England Primary School (31.5); St Margaret's-at-Cliffe Primary School (31.4); Kingsdown and Ringwold Church of England Primary School (31.3); Northbourne Church of England Primary School (31.2) and Sholden Church of England Primary School (31). The national average point scores have been discontinued.
- In 2013, the primary schools with the lowest average point scores are: Aycliffe Community Primary School (24.7); Nonington Church of England Primary School (25); St Josephs Catholic School (26.3); Eythorne Elvington Community Primary School (26.3) and Vale View Community School (26.6).

### High Achieving and Value Added

Dover District 2012-13	High achieving pupils (%)	Dover District 2012-13	Value Added
Sholden	50	Temple Ewell	101.5
Preston	45	Deal Parochial	101.4
Goodnestone	44	Northbourne	101.4
Northbourne	44	River	101.3
St Margaret's-at-Cliffe	43	Vale View	101.2
Deal Parochial	41	Hornbeam	101.1
Kingsdown and Ringwold	39	Kingsdown and Ringwold	101
St Richard's	35	Sandwich Junior	100.9
River	33	Eythorne & Elvington	100.8
Sandwich Junior	32	Preston	100.8
Eastry CofE	29	St Josephs	100.8
Warden House	28	White Cliffs	100.8
St Mary's, Deal	27	Goodnestone	100.5
Sibertswold	25	St Mary's, Dover	100.5

Hornbeam	23	Guston	100.4
Langdon	22	St Mary's, Deal	100.3
Wingham	21	Worth	100.3
Capel-le-Ferne	19	Aylesham	100.2
The Downs	19	Eastry	100.2
Guston	19	Green Park	100.2
Vale View	19	Langdon	100.1
Barton Junior	18	Sandown	100.1
St Mary's, Dover	18	Wingham	100.1
Whitfield and Aspen	18	Capel-le-Ferne	100
St Martin's	17	The Downs	100
Temple Ewell	14	St Richard's	100
Charlton	13	Warden House	100
Lydden	13	Barton Junior	99.9
Sandown	13	Aycliffe	99.8
Aylesham	12	St Margaret's-at-Cliffe	99.8
Green Park	12	Whitfield and Aspen	99.7
Aycliffe	8	Priory Fields	99.6
White Cliffs	8	Sholden	99.5
Cartwright and Kelsey	5	St Martin's School	99.3
Priory Fields	5	Lydden	99
Eythorne & Elvington	0	Sibertswold	99
Nonington	0	Charlton	98.9
St Josephs	0	Cartwright and Kelsey	98.7
Worth	0	Nonington	98.4

- The table above shows the percentage of high achieving Year 6 pupils (reaching Level 5, the level expected of a 14-year-old, in Reading, Writing and Maths) in each of the primary schools in the Dover district during 2012-13.
- Sholden Church of England Primary School is top with 50% of its Year 6 pupils achieving Level 5, followed by Preston Primary School with 45%, Goodnestone and Northbourne on 44%.
- The table also shows the 'Value Added' scores for each of the schools. A school's value added score shows how well it helps pupils to progress.
- Temple Ewell Church of England Primary School is top of the 'Value Added' table in the Dover district with a score of 101.5, followed by Deal Parochial and Northbourne Church of England Primary Schools' with 101.4 and River Primary School with 101.3.

## SECONDARY SCHOOL PERFORMANCE

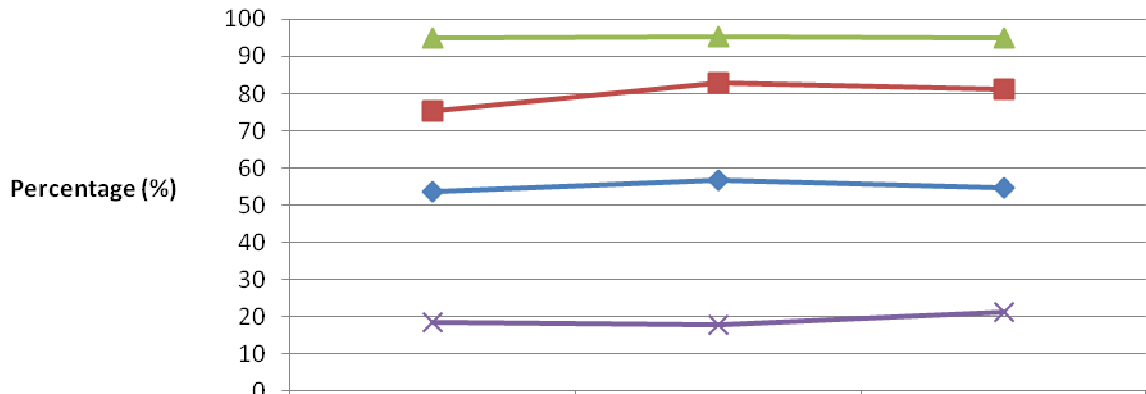
### Key Stage 4 GCSE Results 2013

Percentage achieving 5+ A* - C GCSEs (or equivalent) including English and Maths GCSEs	2010-11	2011-12	2012-13
England - All Schools	58.9	59.4	59.2
Kent - LA	59.4	61.3	63.1
Dover District	53.8	56.6	54.8

- In 2012-13, the percentage of pupils achieving 5+ A\* - C including English and Maths GCSE's in the Dover district was lower than the average for Kent and England. The percentage of pupils achieving the English Baccalaureate in the Dover district (21.2%) was also lower than the average for Kent (25.0%) and England (23.0%).



### Key Stage 4 (GCSE) Trend in the Dover District 2011 to 2013



	2011	2012	2013
5+ A* - C inc. English and Maths	53.8	56.6	54.8
5+ A* A - C	75.3	83	81
5+ A* - G	95	95.2	95
English Baccalaureate	18.5	17.8	21.2

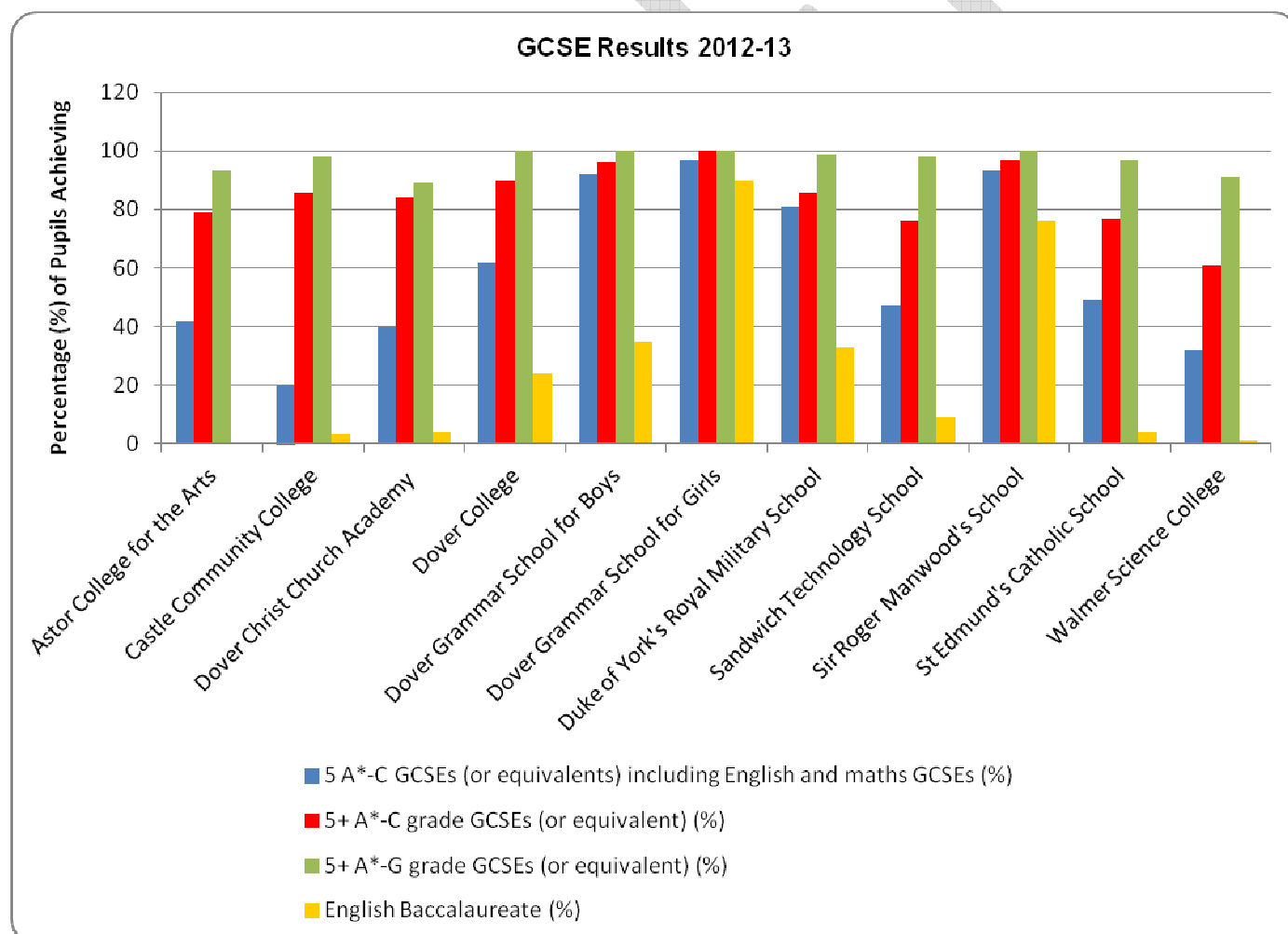
Source: KCC - KELSI, Management Information

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## GCSE and Baccalaureate 2013

Name of School	5 A*-C GCSEs including English and Maths (%)	Direction of travel	5+ A*-C grade GCSEs (%)	5+ A*-G grade GCSEs (%)	English Bacc. (%)	Best 8 Value Added
Astor College for the Arts	42	↑	79	93	0	981
Castle Community	20	↓	86	98	3	1026.2
Dover Christ Church	40	↑	84	89	4	1009.7
Dover College	62	↓	90	100	24	NP
Dover Grammar School for Boys	92	↑	96	100	35	991.8
Dover Grammar School for Girls	97	↓	100	100	90	1024.2
Duke of York's Royal Military	81	↑	86	99	33	996.8
Sandwich Technology	47	↓	76	98	9	979.9
Sir Roger Manwood's	93	↓	97	100	76	1004.7
St Edmund's	49	↑	77	97	4	996.5
Walmer Science (now merged)	32	↓	61	91	1	951.7

Source: Department of Education Performance Tables



Source: Department of Education Performance Tables

- Four schools in the district (Dover Grammar School for Girls, Sir Roger Manwood's, Dover Grammar School for Boys and Duke of Yorks Military School) achieved above the Kent (63.1%) and National (59.2%) averages for the percentage of pupils achieving 5 A\*-C GCSEs (or equivalents) including English and maths GCSEs.

- Secondary schools are considered to be "underperforming" if fewer than 40% of their pupils get five C grades or better at GCSE, including English and maths, and if fewer students are making two levels of progress between the ages of 11 and 16 (Key Stages 3 and 4) than the national average. The government raised the floor from 35% for last year's performance tables.
- 154 secondary schools in England are below the 40% floor this year – two in the Dover district: Castle Community College (20%) and Walmer Science College (now merged)(32%).

#### Best 8 Value Added

- Value Added scores including English and Maths bonuses which measure the progress made by pupils from the end of KS2 to the end of KS4 using their best 8 exam results. A score above 1,000 is better than the national average.
- There are four schools in the Dover district with above national average scores: Castle Community College (1026.2); Dover Christ Church Academy (1009.7); Dover Grammar School for Girls (1024.2) and Sir Roger Manwood's School (1004.7).

#### English Baccalaureate

- The English Baccalaureate was introduced as a performance measure in the 2010 performance tables. It is not a subject in itself or a single exam. It is a measure of pupils achieving A\* to C grades in a range of subjects the government says is the core of a good education - English, mathematics, two science subjects, a language and either history or geography.
- The national average for English Baccalaureate is just under 23% of state school pupils - compared with 16% last year. Five schools in the district (Dover Grammar School for Girls, Sir Roger Manwood's, Dover Grammar School for Boys, Duke of Yorks Military School and Dover College) achieved above the National averages.

### **POST-16 ATTAINMENT 2013**

#### **A-Level and Vocational Attainment**

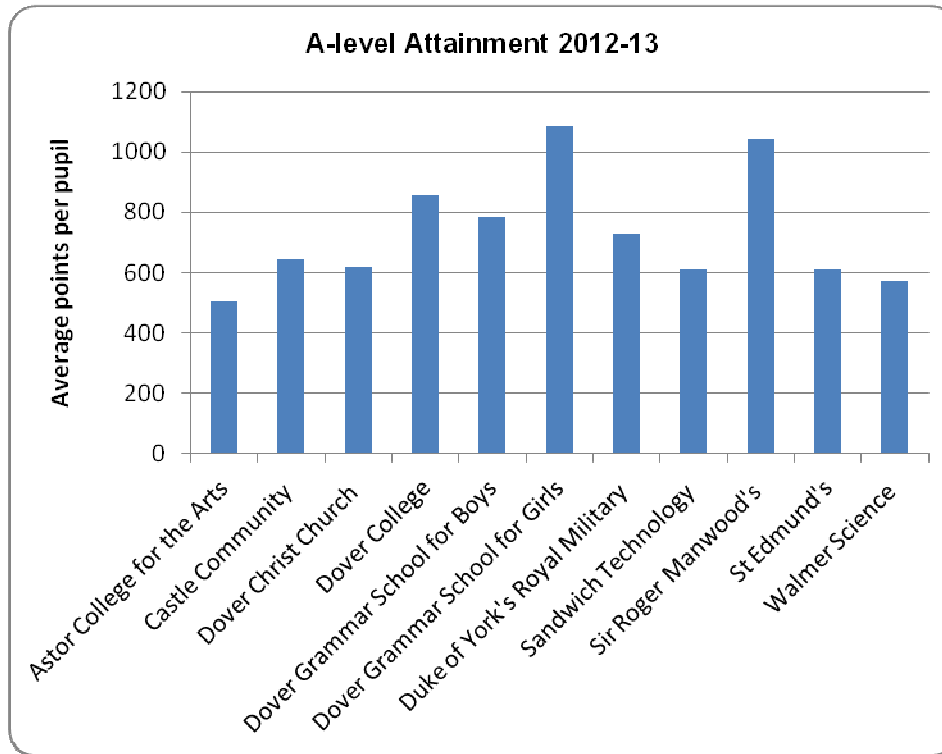
	Percentage achieving 3+ A* - B Grades			Average Points Per Student		
	2010-11	2011-12	2012-13	2010-11	2011-12	2012-13
Kent - LA	30.3	29.7	30.6	741.1	737.3	745.3
Dover District	24.5	24.6	24.4	769.4	797.1	800.2

Source: Department of Education Performance Tables

Name and Type of School	A Level attainment – average points per pupil	% of A level students achieving 3 A levels at grades AAB or higher (in at least 2 facilitating subjects)	Average point score expressed as a grade	Vocational: Average point score per vocational entry
Astor College for the Arts	503.2	0	E	197.2
Castle	645	0	D	222.5
Dover Christ Church	617.9	0	D+	199.7
Dover College	858.3	7	C	208.9
Dover Grammar School for Boys	784.4	18	C-	245.7
Dover Grammar School for Girls	1087.1	13	C+	N/A
Duke of York's Royal Military	728.4	5	D	N/A
Sandwich Technology	610.8	2	D+	222.8
Sir Roger Manwood's	1044	33	C+	N/A
St Edmund's	609.9	0	D	207.1
Walmer Science (now merged)	573.9	0	D-	197.3

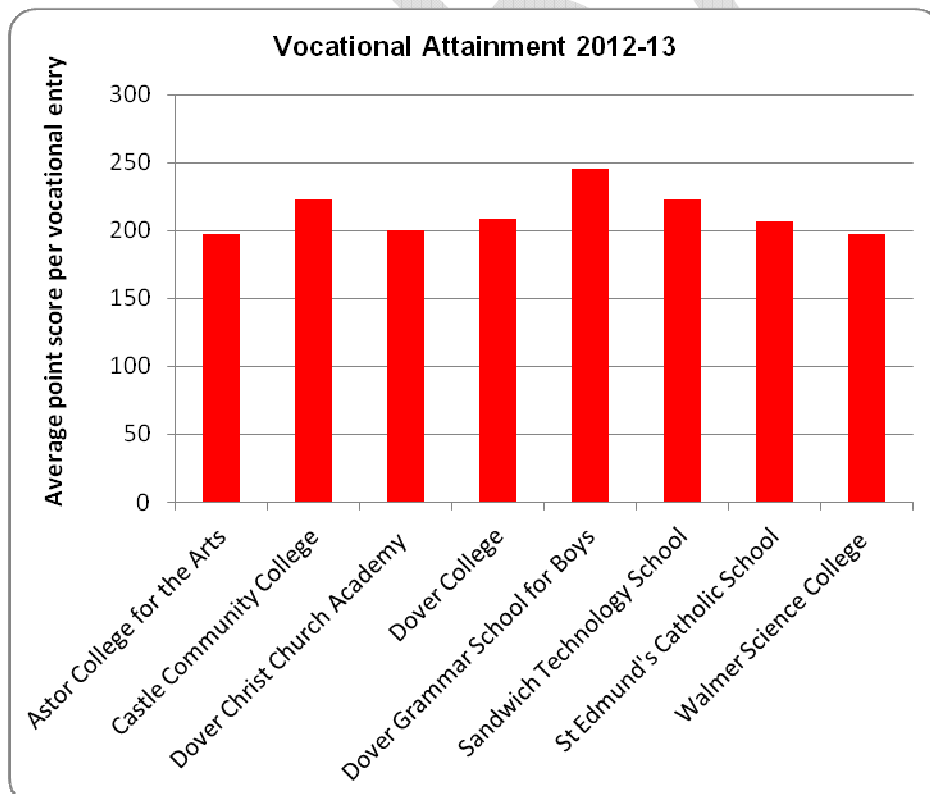
Source: Department of Education Performance Tables

## Best A-level results 2013



- The BBC has compiled a list of the [best advanced academic results](#), showing the 100 schools and colleges in England with the best results in A-level and other advanced academic qualifications. The schools are ranked on the average points scored per student.
- There are two schools in the Dover district included in this list: Dover Grammar School for Girls (56<sup>th</sup> with 1087.1 points) and Sir Roger Manwood's School (90<sup>th</sup> with 1044.0 points).

- The Performance tables also show the number of students who gain good grades – at least two As and a B – in so-called 'facilitating subjects'. These are subjects that are commonly seen as a route into leading Russell Group universities, such as maths, English literature, physics, biology, chemistry, geography, history and modern and classical languages.
- For the first time this year, the tables show the average grade attained by students in academic qualifications. This is taken by converting students' average point score for each exam taken and converting it into one grade, using the same point scoring system.
- Also for the first time this year, the table show average point score for students taking vocational qualifications such as the BTec.



## Ofsted Inspections – Overall Effectiveness

Primary Schools								
Outstanding		Good		Requires Improvement		Inadequate		Total
Number	%	Number	%	Number	%	Number	%	
3	7.5	31	77.5	5	12.5	1	2.5	40

Secondary Schools								
Outstanding		Good		Requires Improvement		Inadequate		Total
Number	%	Number	%	Number	%	Number	%	
3	33.3	3	33.3	2	22.2	1	11.1	9

Special Schools								
Outstanding		Good		Requires Improvement		Inadequate		Total
Number	%	Number	%	Number	%	Number	%	
1	50.0	1	50.0	0	0	0	0	2

Source: KCC - KELSI, Management Information (Data includes reports received up until 25 April 2014).

### Further Education

- K College in Dover is expected to become part of East Kent College from 31 July 2014.

## NEETS: THOSE NOT IN EMPLOYMENT, EDUCATION OR TRAINING – MARCH 2014

### District Level NEETs

Area March 2014	NEETs % of cohort	Direction of travel	NEET Numbers	Cohort 16-18
Ashford	5.26	↑	191	3,745
Canterbury	4.71	↓	177	3,862
Dartford	5.20	↓	132	2,788
<b>Dover</b>	<b>6.41</b>	<b>↑</b>	<b>202</b>	<b>3,196</b>
Gravesham	5.39	↑	158	3,200
Maidstone	4.85	↑	199	4,352
Sevenoaks	3.33	↑	85	2,712
Shepway	6.10	↓	177	3,112
Swale	6.60	↓	272	4,285
Thanet	7.36	↓	298	4,169
Tonbridge & Malling	3.86	↑	126	3,558
Tunbridge Wells	3.61	↑	105	3,119
<b>Kent Total</b>	<b>5.31</b>	<b>↓</b>	<b>2,122</b>	<b>42,098</b>

Source: CXK

- As at March 2014, 5.31% (2,122) of 16 to 18 year olds were classed as NEET in the Kent – down from 5.33% in March 2013. Of the Kent districts, Thanet has the highest proportion of 16-18 year olds who are NEET at 7.36% and Sevenoaks the lowest with 3.33%.
- The Dover District had 6.41% (202) of 16-18 year olds classed as NEET, which is higher than the Kent average; and is up from 6.01% (182) in March 2013.
- Of the 202 NEET in the Dover district, 164 are available to the labour market, with 146 seeking employment, education or training. Of the 38 NEET not available to the labour market in the Dover district, the majority are teenage parents (27), followed by illness (5) and pregnancy (5).
- Ward level data is no longer available. Since a contractual change in April 2014, CXK no longer manage the performance data for the NEETs in Kent and that the responsibility for this now sits with

Kent County Council. KCC policy to suppress data publication where figures are 5 or fewer which is most NEET data at ward level.

## **TRAINING and APPRENTICESHIPS**

### **Viking Maritime Skills Academy:**

- Viking Recruitment has secured an initial interest free loan of £1.3 million from the East Kent Expansion Fund for the development of a new £6.5 million Maritime Skills Academy to support the ports. The Academy will include a specialist fire fighting and a sea survival centre and training rooms. Please see Regeneration Delivery Chapter for further details.

### **Dover District Council:**

- The Council is committed to providing a range of opportunities for young people to develop job skills, including apprenticeships, internships and work experience. The Council currently has six people undertaking year-long apprenticeships, working in Assets and Building Control, Democratic Services, Leadership Support and Corporate Communication, Asset Management, Regeneration and Development and Up on the Downs Partnership Scheme.

### **Local Apprenticeship Schemes:**

- A range of local employers in the district also offer apprenticeship opportunities including DFDS Seaways and P&O Ferries (who are participating in the Government's 'Trailblazer' apprenticeship scheme) and East Kent Railway Trust (who run a Railway Engineering apprenticeship scheme).
- The Port of Dover runs apprenticeship and bursary schemes to improve the education and skills of young people in the district in a port-related field with a view to gaining employment at the Port. Apprenticeships range from electrical, mechanical, plumbing and construction to ICT, customer service, marketing and business and administration. Other employers at the Port also run apprenticeship schemes.

### **Job Centre Plus agreement**

- Dover District Council, Dover Job Centre Plus and Work Programme providers have signed a Joint Working Agreement to tackle unemployment and reducing out-of-work benefits. The agreement will help local people to access job opportunities with local employers in Dover district, including promoting apprenticeships. It will also offer a tailored service for local employers, helping to ensure local people have the right skills for new jobs.