

Minutes of the meeting of the **APPOINTMENTS** Committee held at the Council Offices, Whitfield on Tuesday 15 June 2010 at 4.00 pm.

Present:

Councillors: T J Bartlett
N J Collor
M D Conolly
G Cowan
R J Thompson

Officers: Chief Executive/Head of Paid Service
Head of Governance
Head of East Kent HR Partnership
Senior Democratic Support Officer

Also present: Head of Regeneration (Minute No 67 only)

Apologies for absence were received from the Councillors M R Eddy and D A Mayes.

64 APPOINTMENT OF SUBSTITUTE MEMBERS

It was noted that in accordance with Rule 4 of the Council's Procedure Rules, Councillors N J Collor and R J Thompson had been appointed as substitutes for Councillors D A Mayes and M R Eddy respectively.

65 ELECTION OF CHAIRMAN

RESOLVED: That Councillor T J Bartlett be elected Chairman of the Committee for the ensuing Council year.

66 APPOINTMENT OF VICE-CHAIRMAN

RESOLVED: That Councillor M D Conolly be appointed Vice-Chairman of the Committee for the ensuing Council year.

67 APPOINTMENT OF THE HEAD OF REGENERATION AS A CHIEF OFFICER (Minute No 19)

At the Extraordinary Meeting of Council held on 19 May 2010 it had been resolved that an Appointments Committee should be convened to determine two issues, the first of which was the proposal that the present Head of Regeneration be appointed to the new Chief Officer post. The Chief Executive, as Head of Paid Service, submitted a report on the reasons for the appointment and it was confirmed that there would be no cost to the Council should the appointment be made as recommended in Option 1 of the report.

RESOLVED: (a) That the present Head of Regeneration be appointed to the new Chief Officer post.

(b) That the Chief Executive, acting as Head of Paid Service, notify every member of the Executive that he proposes that the Head of Regeneration be appointed to the new Chief Officer post.

- (c) That if no well-founded objection is received from the Executive within two weeks of the notification, the Chief Officer appointment be confirmed by the Chief Executive.

68 REDESIGNATION OF HEADS OF SERVICE AS DIRECTORS (Minute No 19)

At the request of Council the Committee considered the report of the Head of Paid Service on the proposed re-designation of Heads of Service as Directors, at no additional financial cost to the Council. While there was a degree of variety in the post titles used by different authorities, in the current climate of sharing services between councils it would assist with making accurate comparisons were the term 'director' to be used in place of 'head of service'.

- RESOLVED:
- (a) That the current Chief Officers of this Council be re-designated as Directors.
 - (b) That it be acknowledged that the Head of the East Kent HR Partnership has confirmed that the re-designation has no impact on the Chief Officers' current grading or on the current grading of officers directly reporting to them.
 - (c) That the Chief Officer Posts as defined in the Constitution at Article 12 paragraph 12.01 and in the Officer Employment Rules paragraph 4 (Annex 1) be amended to re-designate Heads of Service as Directors.

The meeting ended at 4.35 pm.