

Minutes of the meeting of the **GENERAL PURPOSES** Committee held at the Council Offices, Whitfield on Tuesday 21 December 2010 at 6.00 pm.

Present:

Chairman: Councillor J C Record

Councillors: M R Eddy  
C J Smith  
P A Watkins

Officers: Chief Executive  
Director of Finance and ICT  
Solicitor to the Council  
Head of East Kent Human Resources Partnership  
Case and Consultancy Manager, EKHR Partnership  
Case Consultant (Employee Relations), EKHR Partnership  
Democratic Support Officer

An apology for absence was received from Councillor G Cowan.

391 MINUTES

The Minutes of the meeting held on 9 November 2010 were approved as a correct record and signed by the Chairman.

392 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED: That, under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the remainder of the business on the grounds that the item to be considered involves the likely disclosure of exempt information as defined in paragraph 4 of Part I of Schedule 12A of the Act.

393 DOVER DISTRICT COUNCIL TERMS AND CONDITIONS OF EMPLOYMENT (PEOPLE MANAGEMENT POLICIES)

The Chief Executive presented the report on Dover District Council's Terms and Conditions of Employment (People Management Policies).

The Committee was informed that this item would also be considered by the General Purposes Committees of Thanet District Council (22 December 2010) and Canterbury City Council (23 December 2010) as part of the process of aligning the policies, procedures and terms and conditions of the three authorities.

The Chairman on behalf of the Committee acknowledged the effort that had gone into developing the new policies, procedures and terms and conditions and in particular thanked the members of the East Kent Human Resources Partnership present for their contribution.

RESOLVED: (a) That the recommendation of the Joint Staff Consultative Forum be noted.

- (b) That the policies, procedures and terms and conditions, as set out in Appendix 1 of the report, be adopted with effect from 24 January 2011.

The meeting ended at 6.33 pm.