

REPORT OF THE HEAD OF GOVERNANCE

GENERAL PURPOSES COMMITTEE – 28 MAY 2008

EMPLOYMENT POLICIES – THE LOCAL GOVERNMENT PENSION SCHEME (ADMINISTRATION) REGULATIONS 2007 & THE LOCAL GOVERNMENT PENSION SCHEME (BENEFITS, MEMBERSHIP AND CONTRIBUTIONS) REGULATIONS 2007

Recommendation

<i>The General Purposes Committee is recommended to adopt the revised Schedule of DDC employer policy decisions.</i>
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Contact Officer: Joanna Collishaw, extension 2155.

1. The introduction of the new LGPS with effect from 1.4.2008 causes changes in the areas of employer discretion with effect from 1.4.08.
2. Many of the alterations caused by the new look scheme either remove the regulation (as the scheme now deals with the provision differently or the area concerned is no longer a feature of the scheme) or merely requires renumbering as the new scheme regulations have been rearranged.
3. Appendix 1 shows the current employer policy decisions and tracks the changes to them accompanied by the revised list shown as Appendix 2.
4. There is no change to the Discretionary Compensation Regulations (2006) nor the decisions previously made in relation to them but are shown for completeness with the other discretions and any references to the new LGPS regulations linked to them have been updated as appropriate.
5. There are two new regulations requiring an employer policy decision, number 11(2) which was formerly decided by the pension scheme administering authority (and there is no reason not to continue with this technical/administrative discretion without alteration) and number 13. The latter regulation will require more thought at a later date since the cost of utilizing regulation 13 has not yet been assessed so a fully informed policy decision cannot be made at present and it has been incorporated only as "to be reviewed at a later date".

DAVID RANDALL

Head of Governance