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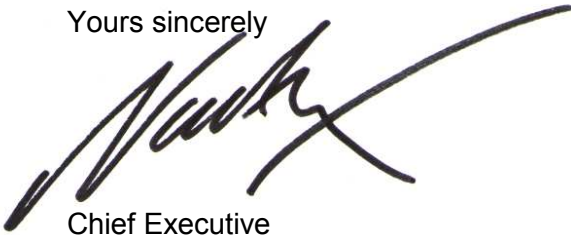
9 September 2009

Dear Councillor

NOTICE IS HEREBY GIVEN THAT a meeting of the **GENERAL PURPOSES** Committee will be held in the Council Chamber at these Offices on Friday 18 September 2009 at 4.00 pm when the following business will be transacted.

Members of the public who require further information are asked to contact Pauline Hodding on (01304) 872305 or by e-mail at paulinehodding@dover.gov.uk.

Yours sincerely



Chief Executive

General Purposes Committee Membership:

Councillor J C Record	(Chairman)
Councillor C J Smith	(Vice-Chairman)
Councillor B W Bano	
Councillor G Cowan	
Councillor P A Watkins	

DECLARATIONS OF INTEREST

Members are required to disclose the existence and nature of a personal interest at the commencement of the item of business to which the interest relates or when the interest becomes apparent. An explanation in general terms of the interest should also be given to the meeting. If the interest is also a prejudicial interest, the Member should then withdraw from the room or chamber.

AGENDA

1. **APOLOGIES**
2. **APPOINTMENT OF SUBSTITUTE MEMBERS**

To note appointment of Substitute Members.



3. **MINUTES** (Pages 4-5)

To confirm the attached Minutes of the meeting of the Committee held on 26 March 2009.

4. **JOINT STAFF CONSULTATIVE FORUM – 15 JULY 2009 MEETING**

In accordance with the requirements of the Constitution, to note that there has been a failure to agree on the following proposal made by the staff representatives:

‘That it be recommended to Council that, by accepting the 0% Pay Award, staff seek a guarantee that there will be no redundancies this year and that the median quartile pay grading under the Job Evaluation scheme, if adopted, will not be changed.’

On being put to the vote, the Forum failed to agree the recommendation as there was not a majority vote on both sides of the Forum.

5. **EXCLUSION OF THE PRESS AND PUBLIC** (Page 6)

The recommendation is attached.

MATTER WHICH THE MANAGEMENT TEAM SUGGESTS SHOULD BE CONSIDERED IN PRIVATE AS THE REPORT CONTAINS EXEMPT INFORMATION AS DEFINED WITHIN PART 1 OF SCHEDULE 12A OF THE LOCAL GOVERNMENT ACT 1972 AS INDICATED AND IN RESPECT OF WHICH THE PROPER OFFICER CONSIDERS THAT THE PUBLIC INTEREST IN MAINTAINING THE EXEMPTION OUTWEIGHS THE PUBLIC INTEREST IN DISCLOSING THE INFORMATION

6. **JOB EVALUATION** (Paragraph 4 – Information relating to consultation or negotiations in connection with labour relations)

To consider the report of the Chief Executive (to follow) which has been considered by the Joint Staff Consultative Forum prior to this meeting.

Access to Meetings and Information

- Members of the public are welcome to attend meetings of the Council, its Committees and Sub-Committees. You may remain present throughout them except during the consideration of exempt or confidential information.
- All meetings are held at the Council Offices, Whitfield unless otherwise indicated on the front page of the agenda. There is disabled access via the Council Chamber entrance and a disabled toilet is available in the foyer. In addition, there is a PA system and hearing loop within the Council Chamber.
- Agenda papers are published five clear working days before the meeting. Alternatively, a limited supply of agendas will be available at the meeting, free of charge, and all agendas, reports and minutes can be viewed and downloaded from our website www.dover.gov.uk. Minutes are normally published within five working

days of each meeting. All agenda papers and minutes are available for public inspection for a period of six years from the date of the meeting. Basic translations of specific reports and the Minutes are available on request in 12 different languages.

- If you require any further information about the contents of this agenda or your right to gain access to information held by the Council please contact: Pauline Hodding, Senior Democratic Support Officer, telephone: (01304) 872305 or email: paulinehodding@doover.gov.uk for details.

Large print copies of this agenda can be supplied on request.