

Minutes of the meeting of the **GENERAL PURPOSES COMMITTEE** held at the Council Offices, Whitfield on Tuesday, 9 April 2013 at 6.01 pm.

Present:

Chairman: Councillor S M Le Chevalier

Councillors: C J Smith  
M D Conolly  
G Cowan  
M R Eddy

Officers: Chief Executive  
Director of Governance  
Team Leader – Democratic Support  
Democratic Services Officer

589 APOLOGIES

There were no apologies for absence received.

590 APPOINTMENT OF SUBSTITUTE MEMBERS

There were no substitute members.

591 DECLARATIONS OF INTEREST

There were no declarations of interest made by Members.

592 MINUTES

The Minutes of the meeting of the Committee held on 23 July 2012 were approved as a correct record and signed by the Chairman.

593 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED: That, under Section 100(A) (4) of the Local Government Act 1972, the public be excluded from the meeting for the remainder of the business on the grounds that the item to be considered involves the likely disclosure of exempt information as defined in the paragraph of Part I of Schedule 12A of the Act.

594 PAY AWARD 2013

The Chief Executive presented the report which outlined proposals for a 1% pay award for 2013, this being the outcome of independent advice on market positioning regarding pay sought from Total Rewards Projects Ltd (TRP) and in accordance with the Collective Bargaining Agreement (CBA). Following negotiations with the recognised Trade Unions the offer was revised to offer 1% from 1 April 2013 and to include an honorarium for any staff paid below the living wage on 1 April 2013, paid in 12ths through 2013/14.

It was requested by Councillor M R Eddy that a report be compiled to identify how many members of our contractors staff are currently earning below the "Living

Wage". The Director of Governance agreed to include this report in the agenda of the next meeting.

- RESOLVED:
- (a) That the pay award of 1% on the salary of all staff be approved with effect from 1 April 2013.
  - (b) That an honorarium of £269.63 each be approved to the two current members of staff on Grade L to bring their salaries to the "Living Wage" for 2013.
  - (c) That an honorarium, be approved to any members of staff subsequently recruited at Grade L (spine point 1 or 2) to bring their salaries to the "Living Wage" for 2013.

The meeting ended at 6.16 pm.