CONTRACT STANDING ORDERS
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Appendix 1 Tender Opening Procedure

Appendix 2 Risk Assessment model
Contract Standing Orders

1. Introduction – Purpose of the Contract Standing Orders
   1.1 Purchasing decisions and processes are important because the money involved is public money. The purpose of these Contract Standing Orders is to provide a structure within which procurement decisions are made and implemented (including the grant of service concessions) and which ensure that the Council:
     
     1.1.1 Furthers its corporate objectives
     1.1.2 Uses its resources efficiently
     1.1.3 Purchases quality goods, services and works
     1.1.4 Safeguards its reputation from any implication of dishonesty or corruption.

   1.2 Procurement by the Council, from planning to delivery, shall incorporate (where appropriate) principles of sustainability, efficiency, whole life costings and cost savings.

   1.3 These Contract Standing Orders are made in accordance with the requirements of Section 135 of the Local Government Act 1972.

   1.4 These Contract Standing Orders do not provide guidelines on what is the best way to purchase works, supplies (goods) and services and grant service concessions. They set out minimum requirements to be followed. Further information and guidelines are set out in the Council’s Procurement Guide and the guidance documents available on the Intranet.

2. General Principles – Application and Compliance with Contract Standing Orders
   2.1 These Contract Standing Orders apply to the purchase by or on behalf of the Council of works, supplies (goods) and services and the granting of service concessions.

   2.2 These Contract Standing Orders apply to all contracts including all purchase orders, service concessions and contractual arrangements entered into by or on behalf of the Council, except for the specific types of contracts and purchasing methods which are listed in 2.3.

   2.3 These Contract Standing Orders do not apply to:
     
     2.3.1 Employment contracts
     2.3.2 Contracts relating solely to the purchase or sale of interests in land
     2.3.3 Contracts for retention of legal counsel and the appointment of expert witnesses in legal proceedings
     2.3.4 Service level agreements setting out the conditions which the Council applies to its funding of particular voluntary sector bodies.

3. General Principles Applying to All Contracts
   3.1 All purchases however small shall be in writing.
3.2 All contracts of a value of £10,000 or more shall be made using either:

3.2.1 the Councils Standard Terms & Conditions of Contract or

3.2.2 a standard form of contract (e.g. NEC, JCT, etc) or

3.2.3 the Suppliers Terms & Conditions

Advice and agreement must be sought from Legal Services prior to award to include contract clauses relevant to the procurement. Contract clauses can be issued by Legal Services.

3.3 As a minimum, all contracts of a value of £10,000 or more shall include clauses which set out:

3.3.1 The works, supplies (goods), services, service concessions, material, matters or things to be carried out or supplied

3.3.2 Specify the price to be paid, the estimated price or the basis on which the price is to be calculated

3.3.3 The time within which the contract is to be performed

3.3.4 Quality requirements and/or standards which must be met

3.3.5 Requirements on the contractor to hold and maintain appropriate insurance

3.3.6 What happens in the event that the contractor fails to comply with its contractual obligations (in whole or in part)

3.3.7 Requirements on the contractor to comply with all relevant equalities and health and safety legislation

3.3.8 That the Council shall be entitled to cancel the contract and recover losses in the event that the contractor does anything improper to influence the Council to give the contractor any contract or commits an offence under the Bribery Act 2010 or s117(2) Local Government Act 1972.

3.4 Written contracts shall not include non-commercial terms unless these are necessary to achieve best value for the Council and necessary to enable or facilitate the Council’s compliance with the public sector equality duty imposed on it by the Equality Act 2010. In this context, “non commercial” means requirements unrelated to the actual performance of the contract.

3.5 All contracts shall include relevant specifications and/or briefs/technical requirements which are prepared taking into account the need for effectiveness of delivery, quality, sustainability and efficiency (as appropriate) and the information set out in the Council’s Procurement Guide.

3.6 All contracts of a value of £10,000 or more which involve a substantial risk to the Council must be subject to a written risk assessment in line with the Council’s Risk Management Strategy, which shall be proportionate to the value of the contract, and which shall be kept on the contract file (and on the Council’s Contract Register/Database).

1 Section 149 Equality Act 2010
4. **Regulatory Context**

4.1 All purchasing shall be conducted in accordance with Regulatory Provisions which are:

4.1.1 All relevant statutory provisions

4.1.2 The relevant EU Rules and EC Treaty Principles which are defined in the Council’s Procurement Guide

4.1.3 The Council’s Constitution including these Contract Standing Orders, the Council’s Financial Procedure Rules and Scheme of Delegation

4.1.4 The Council’s Procurement Guide and other policies and procedures of the Council as appropriate.

4.2 In the event of conflict between the above, the EU Rules will take precedence, followed by UK legislation, then the Council's Constitution, the Council's Procurement Guide and guidelines, policies and procedures.

5. **Responsibilities of Directors, Heads of Service and Responsible Officers**

5.1 Each Director shall have overall responsibility for the purchasing undertaken by his/her Directorate.

5.2 Each Head of Service shall be responsible for the purchasing undertaken by his or her service and shall

5.2.1 be accountable to the Executive for the performance of his/her duties in relation to purchasing

5.2.2 comply with the Council’s decision making processes including, where appropriate, implementing and operating a Scheme of Delegation

5.2.3 appoint a Responsible Officer in writing who shall be an authorised signatory

5.2.4 take immediate action in the event of breach of these Contract Standing Orders which will include as a minimum promptly informing the Council’s Monitoring Officer of such breach.

5.3 A Responsible Officer is an officer with responsibility for conducting purchasing processes for the purchase of works, supplies (goods) or services on behalf of the Council.

5.4 A Responsible Officer’s duties in respect of purchasing are to ensure:

5.4.1 compliance with all Regulatory Provisions (see 4.1) and integrity of the tender process

5.4.2 that all relevant officers are reminded of the compliance with the relevant statutory provisions and the Council's requirements relating to declarations of interest affecting any purchasing process in order for them to comply with these requirements

5.4.3 that there is an appropriate analysis of the requirement, timescales, procedure and documentation to be used
5.4.4 the purchasing process, from planning to delivery incorporates (where appropriate) principles of sustainability, efficiency, whole life costings and cost savings

5.4.5 compliance with the Council's decision making processes, in particular in relation to Key Decisions

5.4.6 that all quotations or tenders sought contracts of a value of £10,000 or more are undertaken in partnership with the Procurement Manager to ensure a corporate approach and delivery of the works, supplies (goods) or services included on the Council's Contract Register

5.4.7 that all contracts of a value of £10,000 or more are included on the Council's Contract Register

5.4.8 that proper records of all contract award procedures, waivers, exemptions and extensions are maintained, with separate files for each purchase of a value of £10,000 or more

5.4.9 that value for money is achieved

5.4.10 that adequate and appropriate security (such as a bond or guarantee) is taken to protect the Council in the event of non-performance.

5.5 In considering how best to procure works, supplies and services, Directors, Heads of Service and/or Responsible Officers (as appropriate in the context), shall consult with the Procurement Manager to take into account wider contractual delivery opportunities and purchasing methods including the use of Purchasing Schemes and e-procurement/purchasing methods, and the availability of local authority charging and trading powers under the Local Government Act 2003.

5.6 It is a disciplinary offence to fail to comply with these Contract Standing Orders and the Council's Procurement Guide. All employees have a duty to report breaches of Contract Standing Orders to the Monitoring Officer.

5.7 Any officer or Member who suspects any misconduct or corruption in relation to the purchase by or on behalf of the Council of works, supplies (goods) and services must immediately report that suspicion to the Council's Monitoring Officer.

6. **Scheme of Delegation**

6.1 Council procurement may only be undertaken by officers with the appropriate delegated authority to carry out such tasks as set out in the Council's Scheme of Delegation. Officers with delegated authority may only delegate to other officers who have the appropriate skills and knowledge for the task and such delegation shall be recorded in writing by the officer delegating the task and notified to the relevant Director/Head of Service.

6.2 Officers shall, where appropriate, be informed by their Director/Head of Service of the extent of any delegated authority and applicable financial thresholds.
7. Financial Thresholds and Procedures

7.1 The table below sets out the general rules applying to the choice of purchasing procedure for contracts at the stated threshold values.

7.2 There is a general presumption in favour of competition. Wherever possible contract opportunities should be advertised by way of a public notice. The Council must consider the potential effect of a contract on interstate trade (at a European level). If a contract may be of interest to contractors from other member states then this may result in a need to advertise in a manner which ensures that potential contractors from other member states are aware of the opportunity, even for small value contracts or contracts under the EU Threshold levels outlined below.

7.3 The public notice referred to at 7.2 may take the form of a notice or advertisement in an electronic or paper format, on an easily accessible website or other electronic media and/or in the press, trade journals or Official Journal of the European Union (“OJEU”) (as appropriate). The Responsible Officer may choose to place one or more public notices in different media.

7.4 In accordance with Part 4 of the Public Contracts Regulations 2015 and guidance issued by the Cabinet Office:

7.4.1 All contract opportunities with a value of £25,000 and above must be published on ‘Contracts Finder’ where the Council has advertised such opportunity in the form of a notice or advertisement as set out in 7.3 above.

7.4.2 All contract opportunities for which a Contract Notice was sent to OJEU for publication must also be published on ‘Contracts Finder’.

Table setting out financial thresholds and procedures

<table>
<thead>
<tr>
<th>Total Value £</th>
<th>Type of contract</th>
<th>Procedure to be used</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to £10,000</td>
<td>Works, Supplies and Services</td>
<td>At least one written quote in advance</td>
</tr>
<tr>
<td>£10,000 to £100,000</td>
<td>Works, Supplies and Services</td>
<td>At least three written quotes obtained by Procurement in advance using the Councils Invitation to Quote document</td>
</tr>
<tr>
<td>£100,000 to £172,519.93**</td>
<td>Works, Supplies and Services</td>
<td>At least three written tenders obtained by Procurement in advance, using the Councils Invitation to Tender document following advertisement by public notice</td>
</tr>
<tr>
<td>£172,519.93** plus</td>
<td>Supplies and Services</td>
<td>EU Rules apply – full competitive process following advertisement in the OJEU for supplies and social and some specific Part B* services. For social and some specific Part B* services reduced requirements apply under the EU Rules but there is a presumption in favour of advertising and a competitive process*</td>
</tr>
</tbody>
</table>

Note: £625,050 threshold applies for social and some specific services listed within the Public Contracts Regulations 2015
**EU Threshold for works**

Works

EU Rules apply – full competitive process with tenders following OJ advertisement

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*For the purposes of the EU Rules apply to services contracts are divided into two types and the EU Rules apply to differing and degrees depending on the service. Responsible Officers should act cautiously and seek advice when considering the procedure to be used and application of the EU Rules to services contracts.

**or relevant threshold in force at the time under the EU Rules

7.5 Where contracts are of a type and value which means that they are subject to the EU Rules then there are five main types of EU procedures available. These are the open, restricted, competitive dialogue and competitive procedure with negotiation and innovation partnership procedures. Care must be taken to ensure that the correct and most appropriate procedure is used and assistance on the choice and use of EU procedure should be sought from the Procurement Manager and Legal Services or a specialist consultant.

8. Financial Thresholds and Processes Applying to Approval and Execution of Contracts

8.1 For contracts over the relevant EU threshold (in force at the time), the choice of purchasing procedure to be used and the decision to proceed to advertisement must be authorised in writing by the relevant Director/Head of Service in advance acting in consultation with the Procurement Manager and/or Solicitor to the Council where appropriate.

8.2 When a decision is made to award a contract then the Responsible Officer must, in addition to complying with his/her general obligations under these Contract Standing Orders ensure, in particular, that:

8.2.1 the appropriate approvals have been obtained to authorise that decision; and

8.2.2 where appropriate, a standstill period complying with the EU Rules is incorporated into the final award process.

8.3 Any contracts valued at £100,000 or above shall be executed as a deed or be signed by at least two officers of the council with appropriate delegated authority or made under seal of the Council and attested by at least one officer. All other contracts may be signed by officers with appropriate delegated authority. £100,000 shall be the threshold for the purposes of Regulation 8 of the Local Authority (Executive Arrangements) (Modification of Enactments and Further Provisions) (England) Order 2001.

8.4 Electronic signatures may be used in accordance with the Electronic Signature Regulations 2002 provided the sufficiency of security arrangements has been approved by the Senior ICT Manager.

9. Calculating the Contract Value

9.1 The starting point for calculating the contract value for the purposes of these Contract Standing Orders is that the contract value shall be the genuine pre-estimate of the value of the entire contract excluding Value Added Tax. This includes all payments to be made, or potentially to be made, under the entirety of the contract and for the whole of the predicted contract period (including proposed extensions and options).

9.2 There shall be no artificial splitting of a contract to avoid the application of the provisions of the EU Rules and/or these Contract Standing Orders.
9.3 The EU Rules can cover contracts, which are below the stated EU threshold, where they constitute repeat purchases and/or purchases of a similar type in a specified period. Responsible Officers should therefore seek advice from the Procurement Manager on the application of the EU Rules where they envisage that they may require repeat purchases and/or purchases of a similar type.

10. Principles Underlying Tendering Processes and Tender Evaluation

10.1 All tendering procedures (including obtaining quotes), from planning to contract award and signature, shall be undertaken in a manner so as to ensure:

10.1.1 Sufficient time is given to plan and run the process
10.1.2 Equal opportunity and equal treatment
10.1.3 Openness and transparency
10.1.4 Probity
10.1.5 Outcomes which deliver sustainability, efficiency and cost savings (where appropriate).

11. Submission and Opening of Tenders

11.1 An Invitation to Tender shall be issued by the Council for all contracts over £100,000 via the Council's e-tendering system and tenders shall be submitted in accordance with the requirements of the Invitation to Tender Document.

11.2 Any tenders received shall be kept secure electronically and unopened until the time and date specified for the opening (other than those received electronically, to which 11.3 shall apply) shall be:

11.2.1 addressed to the Democratic Services Manager
11.2.2 in a sealed envelope marked "Tender" followed by the subject matter to which it relates
11.2.3 kept in a locked cabinet by Democratic Services
11.2.4 retained unopened until the date and time specified for its opening.

11.3 Where the Council has indicated in the Invitation to Tender that a tender can or must be submitted electronically, then those tenders shall be:

11.3.1 addressed to the e-mail address as notified in the Invitation to Tender
11.3.2 in the format specified in the Invitation to Tender
11.3.3 stored in a secure mailbox, which requires a code or other appropriate security measure, to open it
11.3.4 retained unopened until the date and time specified for its opening.

11.3.4 No tender received after the time and date specified for its opening shall be accepted or considered by the Council unless agreed by the Monitoring Officer in exceptional circumstances, is satisfied that there is sufficient evidence of the tender having been...
dispatched in time for it to have arrived before the closing date and time, or other exceptional circumstances apply and the other tenders have not been opened.

11.45 Tenders shall be opened, certified and recorded electronically by an Officer appointed by the Monitoring Officer via the Councils e-tendering system, by a representative of the Democratic Services Manager, and either the Leader or the relevant Portfolio Holder, or other Portfolio Holder in their absence. An immediate record shall be made of tenders received including names and addresses and the date and time of opening. The record shall be certified by those opening the tenders.

11.6 The tender opening process is set out in detail at Appendix 1 to these contract standing orders.

12. Evaluation of Quotes and Tenders

12.1 All quotes and tenders shall be evaluated in accordance with evaluation criteria notified in advance to those submitting quotes/tenderers.

12.2 Tenders subject to the EU Rules shall be evaluated in accordance with the EU Rules.

12.3 Save in exceptional circumstances approved in advance by the Monitoring Officer all contracts shall be awarded on the basis of the quote or tender which represents best value for money to the Council and not on the basis of lowest price.

13. Waivers

13.1 The requirement for the Council to conduct a competitive purchasing process for contracts in excess of £10,000 may be waived in the following circumstances.

13.1.1 For contracts which are not subject to the EU Rules, the work, supply or service or grant of service concession is required as a matter of urgency and a delay would be likely to lead to financial loss, personal injury or damage to property; or

13.1.2 the circumstances set out in the Public Contract Regulations 2015 Regulation 32 apply (whether or not the contract is of a type which is subject to the application of the EU Rules); or

13.1.3 the contract is awarded under a Purchasing Scheme of a type where a competition has already been undertaken on behalf of the Council; or

13.1.4 if the goods or materials to be purchased are available from only one manufacturer; or

13.1.5 where the Work is of a specialist nature, the skill of the contractor is of primary importance, and the supply market has been tested and found to be limited; or

13.1.6 where the supply is for maintenance to existing IT equipment or software, including enhancements to current software, which can only be performed by the licensed developer or owner of the system; or

13.1.7 at the discretion of the relevant Head of Service who may proceed in a manner most expedient to the efficient management of the service/Council with reasons recorded in writing.
13.2 A Responsible Officer who seeks a waiver of Contract Standing Orders, shall do so only in advance and only in exceptional circumstances. Further guidance on what may constitute exceptional circumstances permitting waiver of these Contract Standing Orders is set out in the Council's Procurement Guide.

13.3 All waivers from these Contract Standing Orders must be:

13.3.1 Fully documented

13.3.2 Subject to a written report in an approved format to be submitted in advance to the Monitoring Officer or Section 151 Officer, which shall include reasons for the waiver which demonstrate that the waiver is genuinely required

13.3.3 Subject to approval in advance by the Monitoring Officer or Section 151 Officer who shall record that they have considered the reasons for the waiver and that they are satisfied that the circumstances justifying the waiver are genuinely exceptional.

13.4 All decisions on waivers must take into account:

13.4.1 Probity

13.4.2 Best value/value for money principles.

13.5 For contracts subject to the EU Rules, any waiver from the requirement for competition must meet the conditions set out in the EU Rules in addition to the general requirements above.

13.6 A waiver shall not be applied for reasons of poor contract planning.

14. Extensions and Other Variations to Existing Contracts

14.1 Where extensions or other variations to existing contracts are made the extensions must be determined in accordance with the contract terms, for a specified period and made in accordance with the principles set out in the Council's Procurement Guide.

14.2 Any extension or other significant variation must be:

14.2.1 Fully documented

14.2.2 Subject to a written report in an approved format to be submitted to the Monitoring Officer and Solicitor to the Council; which shall include reasons for the extension or other variation which demonstrate that the need for the extension or other significant variation is genuinely exceptional

14.2.3 Subject to approval by the Monitoring Officer and the Solicitor to the Council, who shall record that they have considered the reasons for the extension or other significant variation and that they are satisfied that the circumstances justifying the extension are genuinely exceptional.

14.3 Any extension or other variation must take into account:

14.3.1 Probity

14.3.2 Best value/value for money principles.
14.4 For contracts subject to EU Rules, any extension must meet the conditions set out in the EU Rules in addition to the more general requirements set out above.

15. **Purchasing Schemes**

15.1 A Responsible Officer may use Purchasing Schemes subject to the following conditions and the Council's Procurement Guide.

15.2 Responsible Officers must check in advance with the Procurement Manager to ensure that:

15.2.1 The Council is legally entitled to use the Purchasing Scheme

15.2.2 The purchases to be made do properly fall within the coverage of the Purchasing Scheme

15.2.3 The establishment and operation of each Purchasing Scheme is in compliance with the EU Rules (where they apply) and meets the Council's own requirements.

15.3 A "Purchasing Scheme" may include:

15.3.1 Contractor prequalification lists/select lists

15.3.2 Framework arrangements (including those set up by The Crown Commercial Service (Crown Commercial Service (CPS)) (formerly Government Procurement Service (GPS) (formerly GPS OGC)

15.3.3 Purchasing arrangements set up by central purchasing bodies and commercial organisations

15.3.4 Consortium purchasing

15.3.5 Collaborative working arrangements

15.3.6 Formal agency arrangements

15.3.7 E-procurement/purchasing schemes and methods

15.3.8 Other similar arrangements such as the Government eLG Improvement and Development: Marketplace

15.4 Where a Purchasing Scheme is used then there shall be a whole or partial exemption from the obligations under these Contract Standing Orders in respect of the choice and conduct of procedures to the extent permitted and indicated in the Council's Procurement Guide.

16. **Review and Changes to these Contract Standing Orders**

16.1 These Contract Standing Orders shall be reviewed and updated on a regular basis. Save in the case of revisions to the EU Thresholds in Contract Standing Order 7, amended Contract Standing Orders shall be recommended by the Monitoring Officer and shall be agreed and adopted by the Council after consideration by the Governance Committee. The Solicitor to the Council will make revisions to the EU Thresholds as and when they occur.

17. **Suspension of these Contract Standing Orders**
17.1 These Contract Standing Orders may be suspended in accordance with Article 16 of the Constitution.
APPENDIX 1

Procedure for Receiving, Storing and Opening Tenders
(See Contract Standing Orders – specifically Contract Standing Order No.11)

The officer responsible for inviting tenders will advise officers in the Democratic Support Section of the name of the scheme which is being tendered for, the number of firms invited to tender (hence the number of documents to be expected), the date on which the tender is to be returned and an estimate of the tender total. Details may be by memo or e-mail.

Democratic Support Officers now only become involved where the estimate is over £100,000. The officer sending out details inviting tenders must supply a yellow label to each of the firms completed with the name of the scheme and the return date. When required, these labels are kept in a tray beside the metal cupboard in the Democratic Support Room and show that the tender is to be returned to Democratic Support. Tenders valued below £100,000 are received and opened by the officer who issues the invitation; they can supply their own labels which must show to whom the tenders should be returned.

When details of the expected tender are received, a sheet is completed in the yellow ring binders kept in the metal cupboard. The originating officer’s memo/e-mail is also attached.

Tenders valued at over £100,000 must be opened by the appropriate portfolio holder (or the Leader or another portfolio holder) in the presence of a DS officer. Therefore the portfolio holder must be contacted to check that they can come to the office at or after 2.00pm on the day the tenders are due to be returned. It is often helpful to have the originating officer present for these tender openings as the documentation can be complicated.

As tender documents are returned to the Council offices they will be received either by the Mail room staff or the Reception staff. These officers will write the date and time of receipt on the covering envelope and their signature. Democratic Support Officers must record the receipt of each envelope on the numbered sheet in the folder, number the covering envelopes in order of receipt and store the tenders securely in the metal cabinet until opening. Any markings on the envelope which identify the firm or company who has tendered must be removed or blanked out.

On the due date for return of the tender documents, a Democratic Support Officer must immediately after 2.00 pm check with reception staff and post room staff to see if there are any documents received but not yet delivered.

The opening procedure is:

- The Portfolio Holder opens the envelopes in the order in which they have been received.

On the summary of tender page, or whichever page shows the total figure, the rubber stamp

Opened by .......................................................
In the presence of ...........................................
DATE ..............................................................

must be imprinted together with the number from the covering envelope.

- The person opening signs in the Opened by space, completes the date and reads the name of the tendering firm and the total amount to the accompanying officer who enters these details in the numbered sheet.
When all tenders have been opened and the details entered, the accompanying officer reads back to the person doing the opening the names and amounts which have been entered on the sheet for confirmation of accuracy with the original document. The person opening initials the final box on the numbered sheet against each entry and the accompanying officer signs at the foot of the page against in the presence of.

The originating officer must also sign at the foot of the page against Handed to before taking away the opened tender documents.

The completed pages and attached documents are then moved to the other yellow folder which is the register of tenders received. At the end of the Council year the register folder is emptied and the documents tied together and stored in the legal strong room.

In the event of a tender document arriving after the 2.00 pm deadline IT WILL NOT BE ACCEPTED. The envelope must be opened by a Democratic Support Officer to identify the sender and the envelope and contents returned to the sender with a covering letter stating that the document had been received after the 2.00 pm deadline and could therefore not be accepted. A note to this effect is then added on the sheet which was completed with the correctly submitted tenders.
The form of assessment in use at Dover District Council is the 3 x 3 matrix. The colours red, amber, and green reflect differing levels of overall risk with green and amber being acceptable and red requiring caution and ways of reducing/managing that risk.

The table below sets out suggested criteria for assessing the likelihood and impact to produce an overall score.

Ideally, scoring should be undertaken by more than one person to allow for different perceptions of risk; one person’s high risk can be another’s low to medium.

Where the scoring differs across the criteria for impact and likelihood, it is suggested that a cautious approach is to use the score which is highest for any of the criteria rather than an average. However, be prepared to apply a common sense approach and score accordingly.
## Likelihood

<table>
<thead>
<tr>
<th>Score – 1 (Low Risk)</th>
<th>Score – 2 (Medium Risk)</th>
<th>Score – 3 (High Risk)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Unlikely</strong></td>
<td><strong>Likely / Highly Likely</strong></td>
<td><strong>Very Likely / Definite</strong></td>
</tr>
</tbody>
</table>

- **Previous experience discounts this risk as being likely to occur but other organisations have experienced problems in this area.**
- **The council has experienced problems in this area in the last three years.**
- **The council is experiencing problems in this area or expects to in the next 12 months.**

## Impact

<table>
<thead>
<tr>
<th>Score – 1</th>
<th>Score – 2</th>
<th>Score – 3</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Low</strong></td>
<td><strong>Medium</strong></td>
<td><strong>High</strong></td>
</tr>
</tbody>
</table>

- **The financial impact would be extra costs or loss of income of no greater than £25,000.**
- **The financial impact would be extra costs or loss of income of no greater than £100,000.**
- **The financial impact would be greater than £100,000.**

- **Some temporary disruption to the activities of one council service but not beyond this.**
- **Regular disruption to the activities of one or more council services.**
- **Severe disruption to the activities of all council departments.**

- **It may cost more or there may be delay in delivering one of the council’s corporate objectives.**
- **A number of corporate objectives would be delayed or not delivered.**
- **Unable to deliver most objectives.**

- **Some loss of confidence and trust in the council felt by a certain group or within a small geographical area.**
- **A general loss of confidence and trust in the council within the local community.**
- **A disastrous loss of confidence and trust in the council within the local community.**