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Minutes of the meeting of the **GENERAL PURPOSES COMMITTEE** held at the Council Offices, Whitfield on Thursday, 19 March 2015 at 6.00 pm.

Present:

Chairman: Councillor S M Le Chevalier

Councillors: M D Conolly  
P G Heath  
K Mills

Officers: Director of Governance  
Democratic Support Officer

## 13 APOLOGIES

Apologies for absence were received from Councillors M R Eddy and C J Smith.

## 14 APPOINTMENT OF SUBSTITUTE MEMBERS

It was noted that, in accordance with Council Procedure Rule 4, that Councillors P G Heath and K Mills had been appointed as substitutes for Councillors C J Smith and M R Eddy respectively.

## 15 DECLARATIONS OF INTEREST

There were no declarations of interest received from Members.

## 16 MINUTES

The Minutes of the meeting of the Committee held on 3 February 2015 were approved as a correct record and signed by the Chairman.

## 17 EXCLUSION OF THE PRESS AND PUBLIC

It was moved by Councillor M D Conolly, duly seconded and

RESOLVED: That, under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the remainder of the business on the grounds that the items to be considered involve the likely disclosure of exempt information as defined in paragraph 4 of Part I of Schedule 12A of the Act.

## 18 PAY AWARD 2015

The Committee considered the report of the Head of Paid Service which outlined proposals for a 2.5% pay award on the salary of all staff with effect from 1 April 2015.

In accordance with the Collective Bargaining Agreement (CBA), the Head of Paid Service sought independent advice on market positioning regarding pay from Total Rewards Projects LTD (TRP) which had recommended a pay award of 2.5%. TRP also recommended that the lowest entry scale in Band L be removed from 31 March 2015 so as to be in line with the Outer London 'Living Wage'. This would leave just two pay scales in the band, with the minimum to be set at £15,103 per annum and

the maximum to be set at £15,500 per annum. Following negotiations between management and the recognised Trade Unions (Unison and GMB (MPO), the recognised unions informed management that they accepted the offer.

Members thanked staff for their hard work and fully supported the 2.5% pay award.

RESOLVED: (a) That the pay award of 2.5% on the salary of all staff be APPROVED with effect from 1 April 2015.

(b) That the lowest entry scale in Band L is removed from 31 March 2015 leaving two scale points in this band. The minimum to be set at £15,103 per annum. The second and maximum scale point to be set at £15,500 per annum.

The meeting ended at 6.04 pm.