

Lead Officer:-	Rebecca Pordage
Decision Maker(s):-	Cabinet
Name and Type of decision:- e.g. Policy, contract, service delivery change.	2022 – 27 HACKNEY CARRIAGE & PRIVATE HIRE LICENSING POLICY
Date of decision When will the final decision be taken?	17 January 2022
Aims of the decision <ul style="list-style-type: none"> • Objectives • Intended outcomes • Key actions • Who and how many will be affected 	<p>HACKNEY CARRIAGE & PRIVATE HIRE LICENSING POLICY – the policy must be reviewed every 5 years.</p> <p>Review the policy and adopt the DFT standards and government legislation in relation to tax certification.</p> <p>The travelling public, service users, licence holders and member of the taxi trade will be affected.</p> <p>The policy has been revised to enhance safety for passengers, protect licence holders and ensure fair and consistent treatment of licence holders, complainants and the travelling public.</p> <p>The policy promotes safety and equality for service users and licence holders.</p>
Information and Research <ul style="list-style-type: none"> • Summarise research and information that you used to prepare your proposals / preferred options • What data did you use to research your proposals • List anything you found that will affect people with protected characteristics. 	The policy was reviewed to reflect any legislative changes, and adopt the DFT standards. In addition to this, any issues arising since the previous policy has been in force have been addressed.

<p>Consultation</p> <ul style="list-style-type: none"> • Has there been any specific consultation done • What were the consultation results • Did the consultation analysis show any difference for people with protected characteristics. • What conclusions did you draw from the consultation 	<p>Public consultation took place from 11 November – 9 December 2021</p> <p>Two responses received from members of the taxi trade</p> <p>No</p> <p>No amendments to the proposed policy</p>
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Assessing if the decision is likely to be relevant to the three aims of the Equality Duty.	
Aim	Relevance Yes / No
Eliminate discrimination, harassment, victimisation	Yes
Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not.	Yes
Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.	Yes

If you have decided that this decision is relevant to the three aims of the Equality Duty, use the section below to show how it is relevant and what the impact will be.		
Protected Characteristic	Relevance High/Medium/Low	Impact of the decision Positive / Negative
Age	Low	Neutral The policy does not discriminate or disadvantage those due to their age, they will receive the same treatment.
Disability	Medium	Positive The policy aims to enhance accessibility for those service users who have a disability and require assistance e.g., wheelchair users and passengers with assistance/guide dogs.
Gender reassignment	Low	Neutral The policy does not discriminate or disadvantage anyone having had gender reassignment, they will receive the same treatment.
Gender	Low	Neutral The policy does not discriminate or disadvantage anyone due to their gender, they will receive the same treatment.

Marriage and Civil Partnership	Low	Neutral The policy does not discriminate or disadvantage anyone due to their martial/relationship status, they will receive the same treatment.
Pregnancy and Maternity	Low	Neutral The policy does not discriminate or disadvantage anyone who is pregnant, has a child or children, they will receive the same treatment.
Race	Low	Neutral The policy does not discriminate or disadvantage anyone on the grounds of race, they will receive the same treatment.
Religion, Belief or Lack of Belief	Low	Neutral The policy does not discriminate or disadvantage anyone due to their religion, belief or lack of belief, they will receive the same treatment.
Sexual Orientation	Low	Neutral The policy does not discriminate or disadvantage anyone due to their sexual orientation, they will receive the same treatment.

<p>If you have found negative impact, outline the measures you intend to take to mitigate it.</p>	
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