

Equality Objectives 2022-2026

1. *To provide opportunities to improve life chances, health, and wellbeing.*

Measured By:

- Promotion of good health, physical activity and mental health messages and services across all settings.
- Work with partners to ensure there are effective pathways into education, training, and employment (including apprenticeships) to enable young people to fulfil their ambitions.
- Work with partner agencies such as Police, health, specialist providers and others to promote awareness around domestic, sexual abuse, child sexual exploitation & offer support through those networks where appropriate.
- Continued work within the Community Safety Partnership ensuring the district is a safe place to live, work and visit.

2. *To continue to meet the needs of our service users by improving the knowledge and understanding of our customers and communities.*

Measured By:

- Publish and actively promote the process for comments, compliments, and complaints.
- Ensure services and information is accessible for those with protected characteristics.
- Maintain a central database of local community groups.

3. *To improve opportunities to build inclusivity into the Council's internal policies and procedures.*

Measured By:

- Staff, Members and Council contractors are aware of, and actively uphold, the Equality Duty and responsibilities.
- Consideration given to Equality as part of the Council's formal decision-making process.
- Appropriate training and resources for staff and Members.
- Promote and foster an inclusive working environment for the workforce.